

## Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



**TDOT Intern**  
**Region 4 - Traffic Operations**  
Location: Jackson, TN  
Compensation: \$22.00/hourly

### Overview

The Tennessee Department of Transportation is currently hiring a student intern for the Traffic Operations Office, located in Jackson, TN. An important area of operation involves ensuring the uniform use and application of traffic control devices, including traffic signals, roadway signing, and pavement markings. The intern will play a key role in developing foundational documents for a new section within the Traffic Operations Office. As this office consolidates responsibilities for Commercial Driveway, Highway Beautification, Utilities, and other permits under one roof, the scope of work may expand to meet evolving needs.

### Responsibilities

- Identify Right of Way (ROW) characteristics and understand the information needed for permitting work with the ROW.
- Catalog Controlled Access ROW for Traffic Operations staff to use for permitting.
- Review plans and enter data specific to the Traffic Operations office.
- Attend field visit and develop an understanding of Traffic Operations roles and responsibilities.
- Read and understand plans.

### Minimum Qualifications

- Civil engineering major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

**Please attach a two (2) page maximum résumé and a transcript to your application.**

*Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.*